

Will Flexible
Working Be
Non-Negotiable
in 2022?



There's much debate in the news currently about how working life will – or should – be, now that Covid restrictions are lifting in many parts of the world.

But what do individuals want? How have you found remote working? Have you returned to the office or studio already, maybe in a hybrid format? And if you plan a career move at any point in the future, are flexible working options now a key priority?

The games industry is gradually heading back to the studio or office, but after well over a year working from home, many individuals are now looking for permanent flexibility in working conditions going forward.

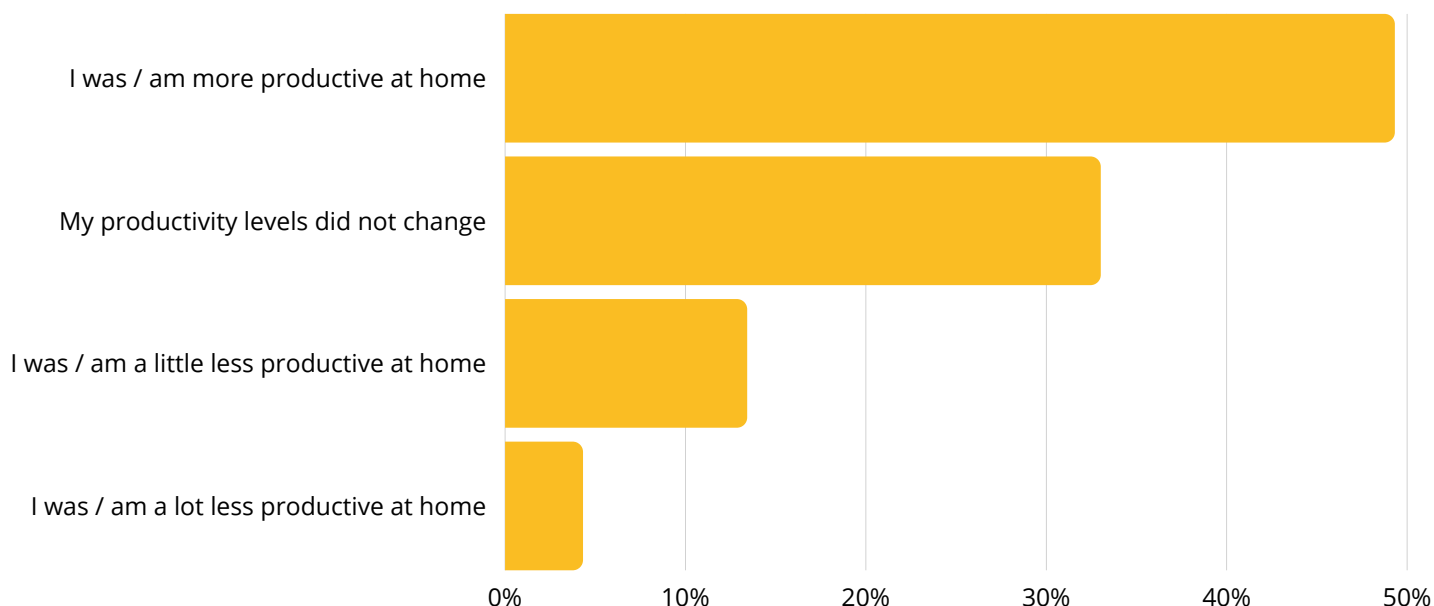
We recently surveyed over 400 games professionals about how lockdown has affected their working lives – and their attitudes to working options going forward.

Read more to understand what games professionals want in terms of working conditions and if your business is keeping ahead of the curve.

The shift to remote working back in March 2020 was, of course, a huge one.

But, importantly, 82% of respondents said that their productivity levels have remained the same – or increased – while working from home.

How do you find home/remote working, in terms of your productivity?

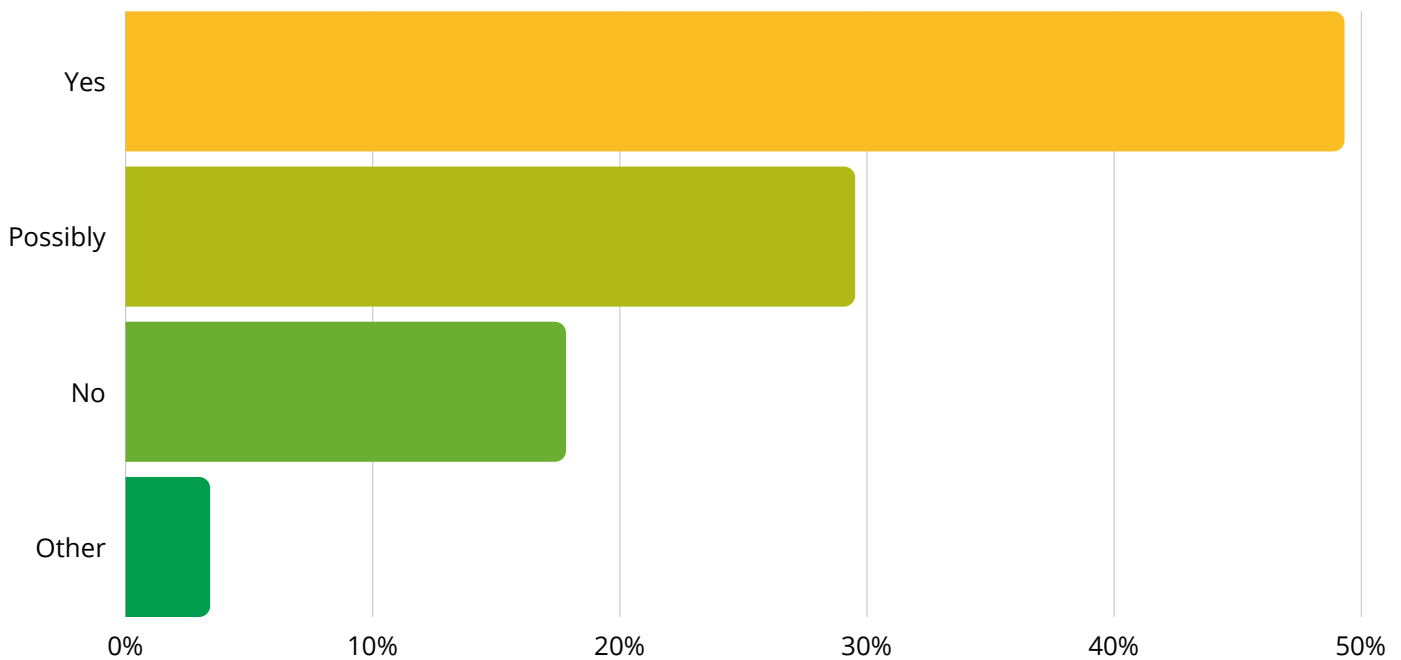


Some things can be done more productively at home but...as a production manager it's vital I get angles on where we are with progress and am up to date on the latest developments from the Board. Not all of that is done as efficiently from home.

I am equally productive, but I have more time to work, due to the lack of commute, and I can fit my hours around my most productive parts of the day.

Are you considering a career move to achieve your ideal working conditions?

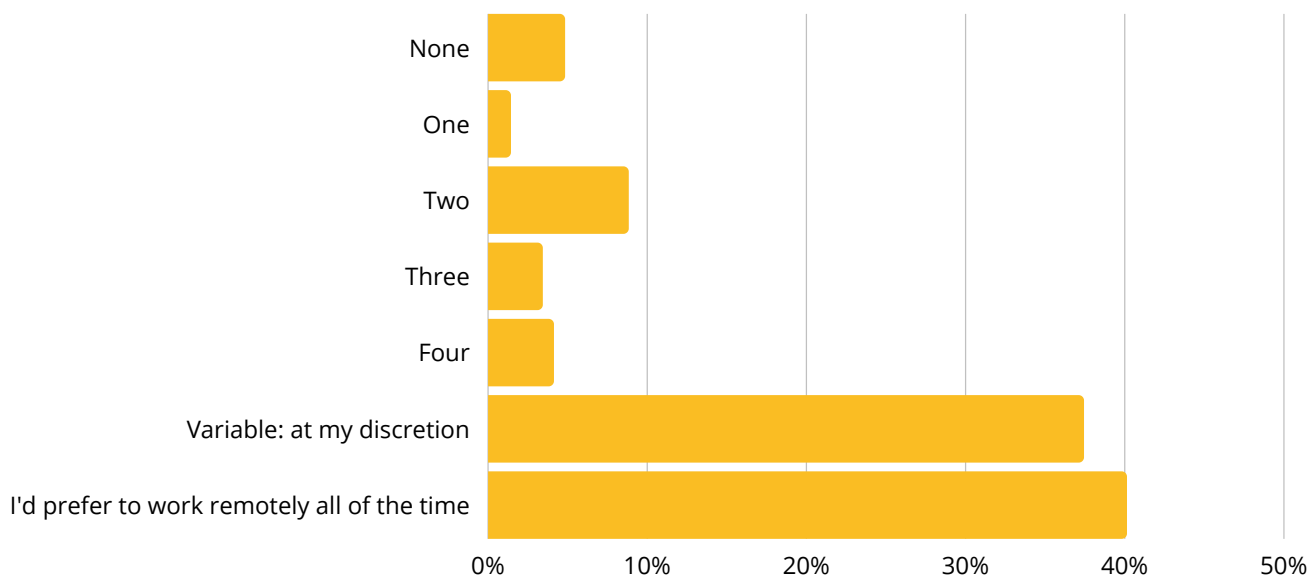
Going forward, of those who have stated that they don't currently have their ideal working conditions, 79% said they are considering a career move to achieve better working conditions.



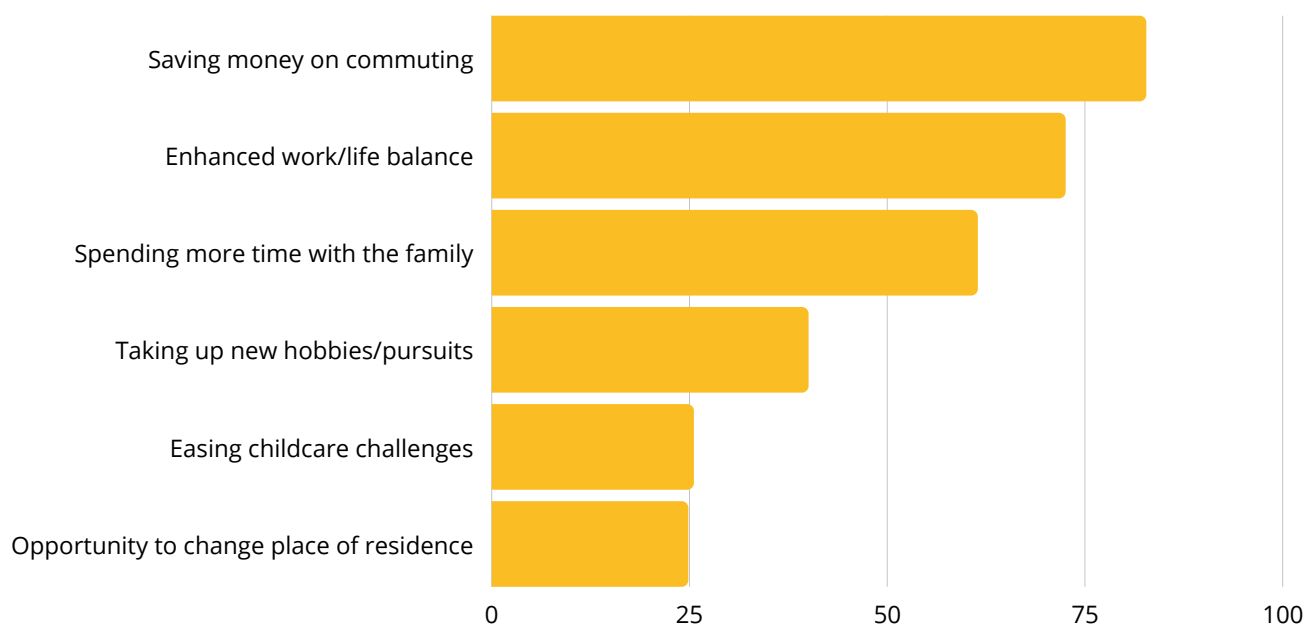
I already quit my job to go freelance to avoid working in a studio.

It's more accurate to say that at this point, any career move I make will require progress towards ideal working conditions.

To achieve the ideal working arrangements for you, how many days would you like to work remotely?

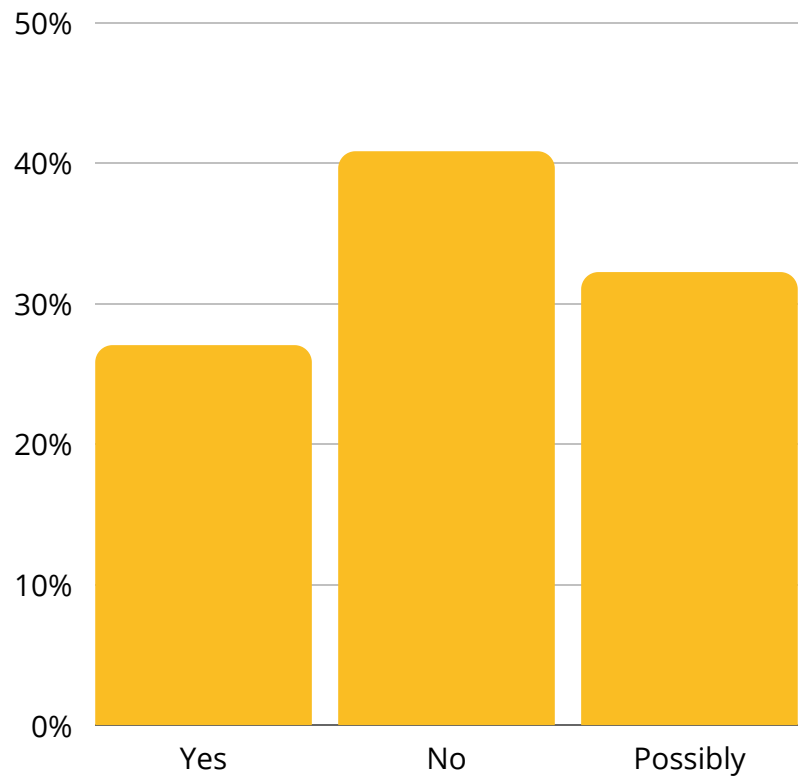


If you want more remote working options than you currently have, what are the key reasons?



Thinking About Remote Working

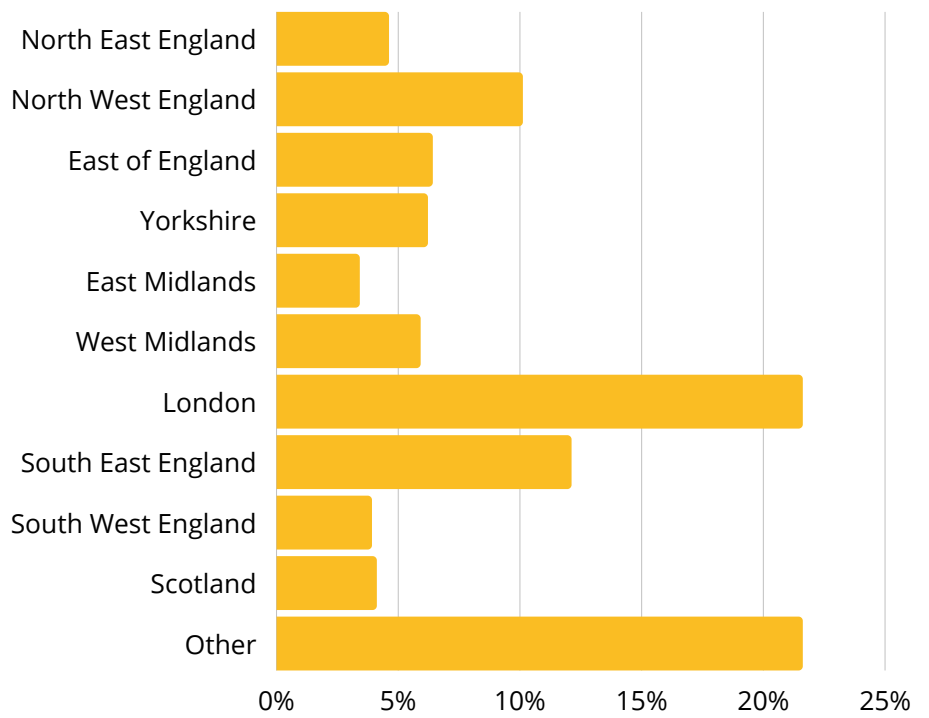
Would you consider a job in the future if remote/flexible working wasn't an option?



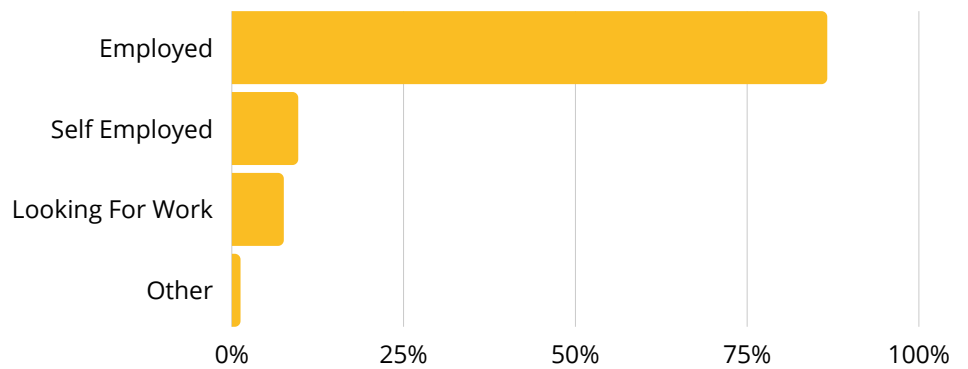
I'd be very wary of studios that are not willing to even consider hybrid. Remote work does require greater care when operating a team. Demanding everyone to be in the office when there has been substantial proof over the past 18 months that remote working works would be a very big red flag for me.

Who Took Part In Our Survey?

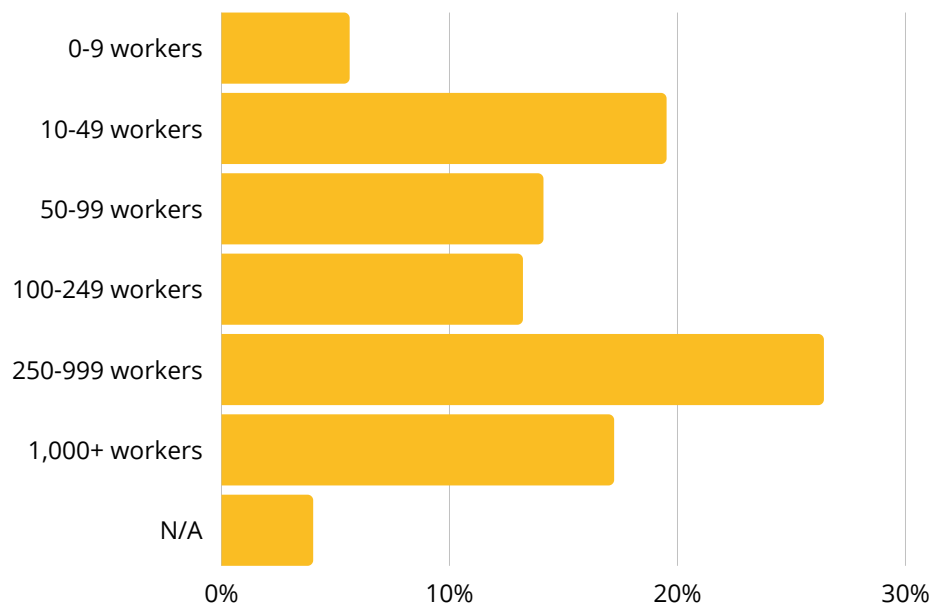
Location



Employment Status



Current Employer Size



Get In Touch:
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The logo for Amiquis, featuring the word "amiquis" in a white, lowercase, sans-serif font. A small orange circle is positioned above the letter 'i'.